

# CITY OF MOUNTLAKE TERRACE PROCLAMATION

## *Black History Month*

WHEREAS, each year, Black History Month is observed nationally in February, and in 2022, the City of Mountlake Terrace added this observance to its calendar as recommended by the city's Diversity, Equity and Inclusion Commission; and

WHEREAS, Black History Month also celebrates the achievements and contributions that African Americans have made in shaping our society, our country and our local communities including the City of Mountlake Terrace; and

WHEREAS, each year, the Association for the Study of African American Life and History sets a theme for Black History Month, and the 2025 theme is "African Americans and Labor" spanning the many impacts Black Americans have had on labor in the United States and acknowledging our debt to the enslaved people, primarily of African descent, whose labor and suffering built and grew the economy and infrastructure of our nation and lead to a lack of generational wealth; and

WHEREAS, since emancipation, Black workers continued to endure discrimination in education, jobs, and benefits including restrictions from unions, exclusion from New Deal programs for agricultural and domestic workers, and omission from the 1930s "progressive" public benefits legislation such as the Social Security Act; and

WHEREAS, today Black workers still face inequities in education and discrimination in employment and wages; and

WHEREAS, it is the City of Mountlake Terrace's goal to identify ways to be more inclusive in recruiting and retaining employees, creating a welcoming and inclusive work environment, providing regular training on topics such as anti-discrimination, anti-harassment, and understanding your bias, taking action on complaints of discrimination, and improving opportunities to contract with black-owned businesses, and

WHEREAS, to participate in observing Black History Month, the Mountlake Terrace community is encouraged to visit [www.asalh.org](http://www.asalh.org) to learn more about the origins of the event, this year's theme, African American's and Labor.

**NOW THEREFORE, I, Mayor Kyoko Matsumoto Wright, on behalf of the Mountlake Terrace City Council, do hereby proclaim February as Black History Month.**

**PROCLAIMED BY THE CITY COUNCIL ON February 6, 2025.**

MAYOR: \_\_\_\_\_  
Kyoko Matsumoto Wright

ATTEST: \_\_\_\_\_  
City Clerk